

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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SINGLE COPIES TEN CENTS

from the EDITOR'S CHAIR

SURPRISE! SURPRISE!

While the corporation farmers are preparing to walk all over the public interest again by continued importation of foreign workers at low wage rates, a surprising, little-publicized victory has occurred in another matter.

This is the fight to save the so-called 160-acre limit.

Right now, the fight centers around the Westlands Water District. Seventy per cent of the 352,000 irrigable acres in this fertile district along the west side of the San Joaquin Valley belong to large landowners. The biggest is the Southern Pacific Railroad.

★ ★ ★

MOST FLAGRANT YET

The 160-acre limit — 320 acres for a man and his wife — dates back to the 1902 Reclamation Law. It was designed to encourage small family farmers and discourage corporation farming, by preventing the latter from benefitting from water projects built with federal funds.

In recent years, the 160-acre limit has been winked at more and more. But the Westlands case was the most flagrant violation yet.

Big landowners would have gotten around the law by taking water from underground sources fed by the reclamation project. And the canal network would have been built without first requiring prospective users to sign 160-acre limitation contracts.

★ ★ ★

FINAL ACTION AWAITED

Now, following appeals which reportedly went as far as the White House, Secretary of the Interior Stewart Udall has proposed amendments to the water service contract for the Westlands District which would partly keep corporation farmers from getting a free bonanza.

These amendments were supported by the AFLCIO, the National Farmers Union, the National Catholic Rural Life Conference, the Grange and other groups and individuals.

Of course, the final outcome remains to be seen. And the final outcome depends upon whether Secretary Udall actually puts the proposed amendments to the Westlands Water District contract into effect.

★ ★ ★

SHORT, SODDEN THOUGHTS

A woman was killed and several persons injured when they were thrown from a bus in a collision on the Nimitz Freeway last Saturday night. Seat belts would have saved the woman's life and prevented all or most of the injuries.

The Oakland City Council has protested a proposed move by Station KEWB from Oakland to San Francisco. Why?

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

Labor Council to lead anti-scab law campaign

'More public housing units needed here'

Many low income families displaced by Oakland's redevelopment program are moving into housing as poor as that they left behind.

This charge was made at last week's Building Trade Council meeting by Charles Roe, business representative for Hayward Carpenters 1622.

Roe is a member of the Alameda County Welfare Commission, which is studying the situation.

He said there simply isn't enough decent housing in this area which low income families can afford.

Roe proposed two solutions. He said they would keep Oakland from "running down a blind alley."

They are:

- Higher housing allowances for those on welfare and other public assistance programs.
- More low rent public housing in Oakland.

HOUSING ALLOWANCES

Twenty per cent of the families being displaced by the Acorn Redevelopment Project in West Oakland are on some kind of public assistance program Roe said.

Housing allowances, set by the State Social Welfare Commission, range from a \$38 maximum for families with 1-3 children to \$45 for those with 4-5 children and \$53 for those with six or more children, Roe told the council.

Such allowances are completely unrealistic in view of present rentals, Roe charged.

Even many of those not dependent upon public assistance are currently too poor to afford

MORE on page 7

Good work for Boys' clubs

Good cooperation from all building trades locals has been reported by Leroy Barstow of Hayward Painters 1178, Building Committee Chairman for the Fremont Boys' Club.

Barstow made the report at last week's Building Trades Council meeting.

BTC President Paul Jones added that unions have helped with boys' clubs in Oakland, Alameda, San Leandro and Hayward as well.

Jones strongly disagreed with statements that labor is not interested in community problems. He also said he had personally served on many community committees over the years and felt most other union representatives have, too.

Howard to head Neighborhood Youth Corps

Jack Howard, former San Francisco newspaperman and union officer, has been appointed by Secretary of Labor Willard Wirtz as director of the newly formed Neighborhood Youth Corps.

Howard, who was elected a regional vice-president of the American Newspaper Guild, AFLCIO, after serving in local offices of the San Francisco-Oakland Newspaper Guild, Local 52, was labor editor of the San Francisco Chronicle from 1952 to 1959.

A native of Santa Ana, Howard is a graduate of the University of California in Berkeley and holds a Master of Arts degree in journalism from UCLA.

Before joining the Chronicle's

MORE on page 7

Allied Printing Trades Council request backed

The Central Labor Council will lead a campaign for city anti-professional strikebreaker ordinances throughout Alameda County.

Delegates voted to concur in a request by the Allied Printing Trades Council Monday night. The printing trades council acted after the San Francisco Board of Supervisors passed an anti-scab law last week.

San Francisco is the 54th city in the United States with such a local ordinance.

STATE LAW SOUGHT, TOO

Council delegates also acted upon a request from the California Labor Federation that a meeting be set up with members of the State Legislature from this county.

One topic will be a proposed Citizens' Job Protection Law — or anti-strikebreaker law — for the state.

The legislators will also be asked to act during their next session on:

- A state equal pay law for women, to supplement the new federal law.
- A state fair labor standards act, and
- A statutory commission on the status of women for California, patterned after a similar federal group but to cover businesses not under federal law.

RECALL CAMPAIGN

Executive Assistant Secretary Richard K. Groulx reported that Superior Judge Augustin Donovan had refused to issue a writ of mandate sought by the Washington Township Hospital Recall Committee.

The committee sought the writ to force a special recall election.

Groulx said the judge conceded that the hospital district was taking an arbitrary stand in refusing to act on petitions bearing more than 6,000 names because of technicalities involving the dates on eight signatures.

The recall committee, Groulx said, now must choose between appealing the case, starting a new petition campaign and pushing the recount of votes in the Nov. 3 election.

"It's a sad commentary," Groulx said, "that we can't get a recall election, even though more than one-fifth of the people in the district have signed petitions asking for it."

"At least now we have one friend on the board," Groulx said.

Groulx referred to James L. Blawie, COPE-endorsed candidate who won a seat on the hospital board Nov. 3. COPE-endorsed Richard J. Travers was 123 votes out of the winners' circle, according to unofficial returns.

The possible recount would be to establish that Travers received enough votes for election to the board.

MORE on page 7

CLC upholds civil rights group support

Central Labor Council delegates adopted without dissent Monday night a report upholding support of picketing by the Ad Hoc Committee to End Racial Discrimination at the Oakland Tribune.

Most of the delegates seemed to agree enthusiastically with statements by Executive Secretary Robert S. Ash.

Ash pointed out that then President John F. Kennedy had asked union leaders at a White House conference to work with local civil rights groups. He added that this policy had the support of AFLCIO leaders.

The Central Labor Council tried to set up biracial committees with the National Association for the Advancement of Colored People and the Congress of Racial Equality, in line with requests by AFLCIO President George Meany, Ash said.

But, he told the delegates, the only group which seemed really willing to act was the Ad Hoc Committee.

Ash stressed that not all unions had supported the Central Labor Council's actions.

He noted that at least one letter received from a union had apparently been transcribed by a secretary in the office of Tribune Labor Relations Manager E. C. Landergren Jr.

Ash said he felt the council's position in the controversial matter was and is the right one.

Ed Logue, business representative of Machinists 284, said members of his union had never taken any action on the matter.

W. Edward Cox, president of San Francisco-Oakland Mailers 18, said his union does not discriminate.

HOW TO BUY

Choose toys with care

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

Copyright 1964

This Christmas toy manufacturers have given parents and other gift givers a choice. If you don't want war toys, you can buy monster toys — this year's fad.

These are a byproduct of television shows such as the "Munsters," "Addams Family" and others. Several of the largest manufacturers are featuring dolls based on such characters as Mother Morticia and Lurch the Butler. Some companies offer kits so a really ghoulish child can put together his own Godzilla and King Kong.

The Merry Manufacturing Co., no less, offers a paper doll for little girls, "The Bride of Frankenstein." Another line of plastic toys features "Rat Fink" in various situations, such as Rat Fink with Motorcycle.

Many parents and even some toy designers are aghast at the commercial trend to war and horror toys. For example, a toy gun kit for \$20 provides a child with complete armament including an anti-tank rocket launcher, grenade thrower, armor-piercing shell gun, missile pad, repeating rifle, automatic pistol and tommy gun.

"The horror toys take advantage of a child's natural tendency towards excitement," comments Frank Caplan, a leading designer of play materials for schools and nurseries. "The war toys exploit his feeling of aggression. Nobody says children should not have aggression. But they can work it out on an exercise mat."

If the war and horror toys exploit the children, their prices exploit the parents. Today many commercial toys are advertised on children's television shows. In fact, some are produced especially for TV promotion. The high costs of TV advertising have boosted toy prices to a level that has no real relationship to value.

A toy with a \$10 list price frequently costs \$2 to manufacture. The manufacturer sells it to the retailer for \$5.50 who offers a purported discount of 20 per cent and charges you \$8. Note that the manufacturer spends \$3.50 to advertise and distribute a toy that costs \$2 to produce.

Nor can you always consider a retailer's discount on toys to be a genuine value. List prices nowadays often are inflated to permit such discounts. The Federal Trade Commission several times has charged leading toy manufacturers with using such exaggerated list prices, as in the case of a "suggested retail" of \$23 for an "electronic rifle range" which

the FTC said was in excess of actual retail prices.

As this department has often pointed out, novelty toys do not always perform as ads tell children they will.

PARENTS AND OTHER gift givers will spend about two billion dollars for toys in the four weeks between Thanksgiving and Christmas. About 80 per cent of all children's playthings are bought during this period.

Thus, they need to be chosen with care, for enduring and developmental play value. Caplan points out that a broad variety of experience is important to young children especially. Infancy to age six is the most powerful learning age, a time when children have a tremendous eagerness and will to learn, and IQ develops faster than in later childhood.

Young children are especially eager to explore and understand their environment. Such "exploring toys" are giant magnifiers and optical toys like color paddles have long-lasting play value and help a child understand his physical world.

Caplan suggests these five tips for selecting playthings:

- **Don't buy toys loaded with detail.** Leave something to a child's imagination. A toy that looks cute to an adult may have been designed to appeal to an adult's eye for detail. But detailed models may be too fragile for fumbling young fingers, and may restrict a toy's play potential.

- **Make sure the toy will hold interest every day of the following year.** There are raw materials of play which serve a child's play needs all year long, and often longer. Some of these are large-size blocks, painting easels, large, well-made play people and animals, transportation toys that don't break, sturdy climbing equipment. These are the toys sought by nursery and kindergarten teachers who have to buy toys that last in interest and hold up under use 365 days a year.

- **Be sure the child can enjoy the toy without a grownup's help.** Don't buy toys complicated in assembly and use, and which don't allow the child to invent or discover for himself.

- **Save some money for later-on toys.** Don't forget your child will be a very different individual in a few months.

- **If you can't resist a gadget,** make sure it's in the \$1 to \$2 range — a stocking-stuffer and not the important all-year toy.

YOUR MONEY'S WORTH

by Sidney Margolius

SHOP FOR A MORTGAGE

COMPARISON-SHOP MORTGAGES JUST AS YOU SHOP ANY OTHER NEED TO SEE WHO HAS **LOWEST PRICE**, THE INTEREST RATE YOU PAY AND NUMBER OF YEARS YOU TAKE TO REPAY, CAN MAKE A **DIFFERENCE** OF ACTUALLY THOUSANDS OF DOLLARS IN THE **FINAL COST** OF YOUR HOME. NOWADAYS SOME BANKS CHARGE UP TO ONE-HALF OF 1 PER CENT LESS THAN OTHER LENDERS. A DIFFERENCE OF ONE-HALF OF 1 PER CENT CAN MAKE A DIFFERENCE OF ALMOST \$1800 IN TOTAL PAYMENTS ON A \$16,000 MORTGAGE FOR 30 YEARS.

WATCH CLOSING COSTS. TOO. SOME LENDERS CHARGE **EXTRA FEES**. THIS IS A FORM OF **HIDDEN INTEREST CHARGE**. ASK **BEFOREHAND** WHAT CLOSING COSTS YOU WILL BE CHARGED, AND **COMPARE** THESE FEES AMONG DIFFERENT LOCAL MORTGAGE LENDERS.

GIVE YOUR DOLLAR MORE POWER WHEN YOUR FAMILY SHOPS FOR WOMEN'S AND CHILDREN'S APPAREL **INSIST ON THE LABEL** AT THE RIGHT WHEN YOU BUY UPHOLSTERY ASK FOR THE LABEL ON THE LEFT.



Tire legislation demand mounts

The tire industry has announced the first uniform standards for new passenger tires in its history, but demands for state and federal legislation are still mounting.

A recent article by Ralph Nader in the Christian Science Monitor says the Rubber Manufacturer Association's standards are "inadequate to prevent the marketing of automobile and truck tires of undersize outside diameter, low quality and questionable safety," according to the National Tire Dealers and Retreaders Association.

In the same article, the president of a tire company in Pennsylvania is quoted as saying many station wagons are not equipped with tires big or strong enough to safely carry the car and six passengers.

Hearings on tire legislation are expected in both the House and Senate next year. Bills are being considered in several state legislatures.

Study Club

The Alameda County Democratic Women's Study Club will hold its regular monthly meeting and luncheon at noon Dec. 2 at the Mosswood Recreation Center, 3612 Webster St., Oakland.

The program committee has set up Christmas entertainment and arranged for a Tom Dooley Hospital Fund donation and a gift to each member, according to Mrs. Mollie Nolan, president.

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'The Poor Pay More,' book says

"The Poor Pay More" is the title and theme of a recent book by David Caplovitz, based on a study of 464 low income families in New York which was made possible by a grant from Consumers' Union.

Because of economic and cultural disabilities, Caplovitz says, low income consumers do their shopping with peddlers and neighborhood merchants.

According to a review of the book by Eva Goodwin in the Co-op News, this is an "unregulated, unethical market system" where merchants "justify" illegal practices by the cost inherent in the high risks they take by selling products and credit services to customers.

Consumer reforms do not trickle down to low income consumers, Caplovitz indicates.

Mrs. Goodwin adds that the book "is a necessary but painful reminder that the consumer movement (like the labor and cooperative movements) is essentially a middle class one."

Turkeys differ from early days

There is little similarity between the turkeys we eat today and the native wild birds served on the first Thanksgiving Day, according to Christine Groppe, University of California home economist for Alameda County. She credits improvement in breeding, feeding and management with producing turkeys which take less time to cook, even than those of several years ago.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

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REX HARRINGTON

To the Ladies: FROM the EDITOR

ESTHER PETERSON, assistant secretary of labor and President Johnson's adviser for consumer affairs, is under attack from some leaders of the advertising industry.

Maybe they don't like her use of the term "revolt against humbug."

This is her way of saying the American public is fed up with advertising which is in poor taste, which appeals to the emotions rather than conveying accurate and useful information, and which misrepresents what people are getting for their money.

THE FIRST ATTACK came from the advertising magazine, Printer's Ink. It carried an editorial: "Is She Ignorant, Or is She Pitting Consumers Against Advertisers for Her Own Purpose?"

Following this, Mark F. Cooper, president of the Advertising Federation of America, sent copies of the editorial to 800 members. He enclosed a statement that Mrs. Peterson is "the most pernicious threat to advertising today."

Later, the National Association of Manufacturers urged that her White House job be abolished.

NOT ALL ADVERTISING men support this attack on Mrs. Peterson.

Mel Hattwick, chairman of the Board of Directors of the Advertising Federation of America, said Mark Cooper's language was "a little strong" and called Mrs. Peterson's consumer conferences "pretty good."

The Brand Names Foundation, speaking for top manufacturers, added that "it is now the consensus that Mrs. Peterson's desire is to establish a genuine 'dialogue' among consumers, industry and government."

Finally, the American Association of Advertising Agencies, invited Mrs. Peterson to speak at its meeting.

MRS. PETERSON took this occasion to stress that she was not attacking advertising indiscriminately.

She told the 250 top ad executives she objects to some things about advertising — particularly some ad claims and the lack of taste in some ads.

On the other hand, Mrs. Peterson praised advertising for the good things it has done.

Incidentally, Mrs. Peterson gets a huge volume of mail — most of it from consumers who like what she's doing.

Women Demos

The annual Christmas party of Women Democrats of the East Bay will be held at noon Dec. 2 at the Red Lamp Cafe, 1526 Webster St., Alameda. There will be a Christmas program followed by exchange of gifts. All Democrats are welcome. For reservations, call 261-9891 or 534-6012.

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SIX TURKISH labor leaders visited the Port of Oakland, Oakland International Airport and the East Bay Labor Journal this month. The group is in the United States under an Agency for International Development (AID) program. Among those shown are: Ben F. Nutter, executive director, Port of Oakland, front, left; George Richardson of Encinal Terminals, front, fourth from left; William Warren, a member of the Steamfitters, team manager, top, second from left; Joe W. Chaudet, member, Board of Commissioners, Port of Oakland, top, fifth from left, and Harmon Howard of Howard Terminals, top, left. Also shown are two interpreters.

Six Turkish labor leaders visit Oakland's port, airport

Six Turkish labor leaders visited Oakland last week, touring the Port of Oakland and Oakland International Airport.

The six are in the United States as guests of the U.S. State Department under an Agency for International Development program. They also visited the East Bay Labor Journal.

The guests were: Abdulkadir Altunel, president of the Cooper Workers Union in Murgul; Adnan Basaran, president of the H. Pasa Railroad Workers Union and board member of the Turkish Railroad Union; Fahri Karakaya, president of the Textile Union of Adana; Mrs. Der-vise Kocoglu, president of a Tobacco and Distillery Workers local union; Ali Sari, president of a Port Stevedores' Union and former secretary of the Dock and Ship Workers Union, and Osman Sogukpinar, general secretary, DSI Energy and Water Workers Union.

The six were accompanied by William Warren, team manager, a member of the Steamfitters, and Adnan Sakaoglu and Yuce Aydinler, interpreters. All of the visitors except one were in their 30's.

Like other delegations of foreign trade unionists, the Turkish group is visiting various cities across the nation. In each they

Les Moore new chairman of redevelopment agency

Leslie K. Moore, business representative of Auto and Ship Painters 1176 and member of the Central Labor Council Executive Committee, has been elected chairman of the Oakland Redevelopment Agency.

Moore, who has been a member of the agency for more than two years, will fill the chairman's vacancy created by the fact that Kenneth Smith is no longer a redevelopment commissioner. Mary Huddleston was elected vice-chairman.

Arthur R. Hellender, former assistant secretary of the Central Labor Council, now a Kaiser Health Plan executive, was sworn in as a commissioner to replace Smith.

Ash, Bartalini named to U.C. advisory group

Robert S. Ash, executive secretary of the Central Labor Council, and C. R. Bartalini, executive secretary of the District Council of Carpenters, have been named to an 18-member statewide advisory committee for the new Centers of Labor Research and Education of the University of California at Berkeley and Los Angeles.

The committee includes representatives of both labor and the university.

concentrate on one industry, the counterpart of one a team member represents in his or her own country.

Thus, in Oakland, they concentrated on the Port of Oakland facilities, of special interest to Sari.

On their return trip, they will visit the tobacco industry and Tobacco Workers' unions in Louisville and the TVA in Knoxville, as well as Las Vegas, New Orleans, Richmond, Va., and Washington, D.C.

In Oakland, they were guests of the Port of Oakland at a luncheon and conferred with Port Commissioner Joe Chaudet and Executive Director Ben Nutter on labor and shipping matters.

Also at the meeting were Carl Armstrong and Dick Compton of the Port of Oakland, Harmon Howard of Howard Terminals and George Richardson of Encinal Terminals.

CLC co-sponsors lunch for John B. Williams

The Central Labor Council is co-sponsoring a luncheon to welcome John B. Williams, new executive director of the Oakland Redevelopment Agency, at noon Dec. 1 at the Athens Athletic Club.

Williams comes to Oakland with an extensive background in urban renewal. He previously served as commissioner of the Division of Urban Renewal and Housing in Cleveland.

Public hearing planned by Division of Housing

The State Division of Housing will hold a public hearing Dec. 17 on hardship cases created by application of the 1959 State Housing Law to dwellings in unincorporated areas.

The hearing will start at 10 a.m. and will be in Room 5168 of the State Capitol, Sacramento, according to Francis Dunn, chief of the division.

Safety class

Another class in the AFLCIO National Safety Training Institute will be held in Washington, D.C., Nov. 30 through Dec. 4. Registration ends Nov. 20. Further information may be obtained from John D. Connors, Room 709, AFLCIO Building, 815 16th St., N.W., Washington, D.C., 20006.

Negro job study

The National Industrial Conference Board has accepted a \$195,000 Ford Foundation grant to study experiences of American firms in employing Negroes.

'Most BTC unions gave to VA Xmas campaign'

Most unions affiliated with the Building Trades Council have contributed to this year's Veteran Hospitals' Christmas Committee drive, according to BTC President Paul Jones.

Jones made the statement at last week's BTC meeting after a report by Leroy Barstow of Hayward Painters 1178, who represents the council on the committee to provide gifts, decorations and entertainment at Livermore Veterans Hospital and Oak Knoll Naval Hospital.

Barstow said the committee needs \$17,000 for its program this year.

Blood donors

Blood donors are still needed for Clarence Vermillion, a member of Sheet Metal Workers 216 who is in University of California Hospital. Vermillion needs Type O positive blood. Donors should specify that his account is to be credited at the Alameda-Contra Costa Blood Bank or Irwin Memorial Blood Bank.

Support grows for 'don't buy' campaign against Standard Oil

Support grew this week for the "don't buy" campaign against Standard Oil Company of California.

The campaign was launched by the AFLCIO Oil, Chemical and Atomic Workers after Standard Oil tried to impose a settlement below that agreed to by all other major oil companies.

The new support came from the International Union of Petroleum Workers, also faced with the substandard 3½ per cent offer; from Plumbers and Steamfitters 159 of Contra Costa County, and from four central labor councils in various parts of California.

Local 159's pipefitter members at Standard's Richmond refinery unanimously rejected the 3½ per cent offer. Other oil industry settlements have been 4½ per cent.

Business Manager E. C. Bliss of Local 159 urged members of all United Association locals in

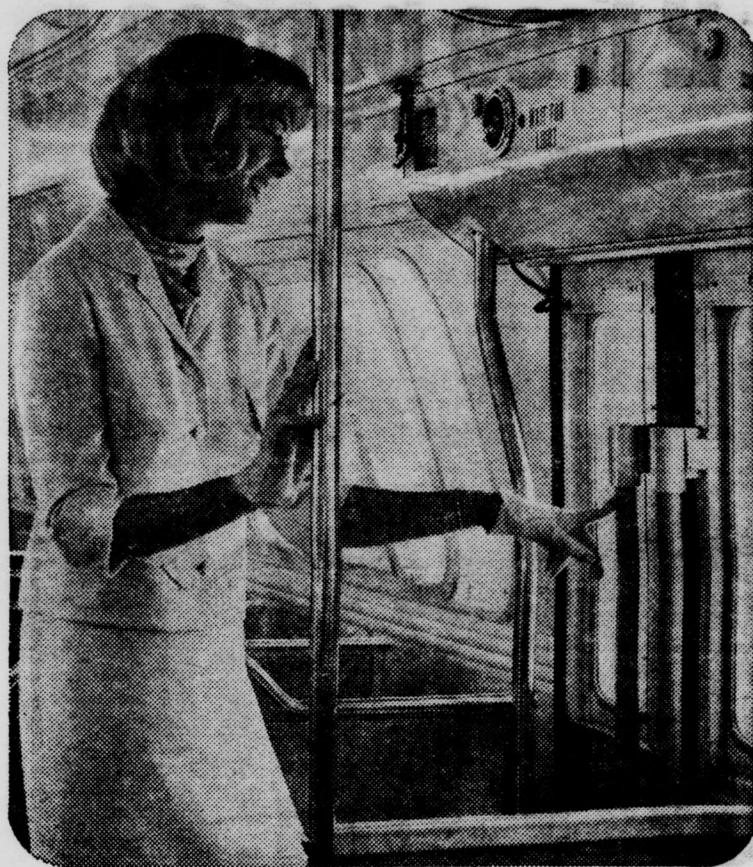
California not to patronize Standard Oil of California.

Meanwhile Oil Workers 1-569 filed unfair labor practice charges against Standard with the National Labor Relations Board. The charges were based on the company's unilateral implementation of the rejected company wage proposal at Richmond.

The union also challenged the company's institution of a new training program which increased the probationary period from six months to three years.

Barber shop picketed

Barbers 134 is still picketing the Lucky Barber shop, 1914 Park Blvd., Oakland, John A. Monte Jr., business representative, told the Central Labor Council. Stating that many unionists are going through the picket line, Monte urged fuller support of labor principles by all.



DOORS with the Ladyfinger Touch

New AC Transit buses boast the latest in passenger safety and convenience... rear exit doors that open with the touch of a finger and provide a hand rail to hold to while alighting... another reason why AC Transit riding is better than ever.

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Plumbers Local 444

By GEORGE A. HESS

Rules for being eligible to receive the Christmas turkey and basket:

1. Continuous membership in good standing in Local Union No. 444 for a period of one year prior to Dec. 18, 1964.
2. Members out of work on Monday, Dec. 7, and still out of work on Friday, Dec. 18, will be eligible.
3. All members who have been ill and are still ill on Dec. 11 will be eligible if they notify the union office on or before Dec. 11, 1964.
4. All retired members who can be contacted on Friday, Dec. 18 will be eligible.
5. Travel card members will not be eligible under any circumstances.
6. Members laid off temporarily or out of work for the reason of weather conditions and who will return to their jobs when weather permits will not be considered eligible.

7. Members quitting their jobs, refusing to work when called or not available for work will not be eligible.

8. Eligible members will be notified by telephone on Friday, Dec. 18, as to where and when to pick up their turkey and basket.

9. When picking up your turkey and basket, you must have your union book with you.

Watchmakers Local 101

By GEORGE F. ALLEN

We have negotiated a new agreement with the L & L Watch Repair trade shop located in Hayward, operated by Robert Ludlow.

We have raised the guaranteed minimum wage in this trade shop to \$130 per week, as well as raising the insurance payment to the same amount as in the retail jewelry store contract.

The new agreement will become effective Dec. 1, 1964.

San Jose meeting: Tuesday, Dec. 1, 1964, in the Labor Temple, 45 Santa Teresa St., 7:30 p.m.

Steamfitters Local 342

By JIM MARTIN

A testimonial dinner was held this past Saturday honoring Brother Harry Hill, this local union's apprenticeship instructor spanning the years of 1941-1964.

Over 75 former apprentices of Harry's and invited guests attended this informal affair.

Brother Ernie Boyer, past secretary of our Joint Apprenticeship Committee, was the master of ceremonies. He introduced the guests, and their remarks, as well as Harry's former apprentices, all paid tribute to Brother Hill for his outstanding contribution in the training of our local union's apprentices for many years.

Brother Bobby Beeson, secretary of our Local Joint Apprenticeship Committee, in his address presented a very interesting background of Brother Harry Hill's affiliation with the United Association, dating back to 1927, and also Harry's apprenticeship instruction, covering Local Un-

ion 509 of San Francisco and Local 342.

This writer, on behalf of the Joint Board of Trustees, presented a watch to Brother Hill, properly inscribed with "Presented to Harry Hill by Steamfitters Local 342, for Apprenticeship Instruction, 1941-1964."

Brother Hill, in thanking everyone for attending the testimonial dinner, also reminisced with his former apprentices and others. This was most interesting.

In behalf of the officers and other invited guests who were unable to attend the above affair, we wish Brother Hill the best for the future, as well as openly thanking him for his past contribution in the training of our union's apprentices, and his guidance, and we wish Mr. and Mrs. Harry Hill many more years of happiness and success.

Business Representatives Bill Weber Sr. and Lou Kovacevich; our two office girls, Kay and Midge, and this writer extend to our officers, the membership, their families and loved ones, a most happy and blessed Thanksgiving Day.

Retail Clerks Union 870

By CHARLES F. JONES

Upon the recommendation of the Executive Committee and with the approval of the membership, there will be only one regular membership meeting in December.

The December meeting will be held on Tuesday, Dec. 8, at 8 p.m., at which time there will be the ABC award of one year's free dues to the holder of one ABC card.

We have just received from the printers the new revised bylaws of Local 870. Copies of the new bylaws will be mailed shortly to all members.

The members of Local 870 working in the Drug Division have received new Health and Welfare Forms in the mail. It is imperative that these cards be completed and returned to the Union Office immediately.

We have been successful in organizing Color Fair Discount Decorating Center, located at 4400 Telegraph Ave., Oakland. Negotiations for a contract were to start this week.

WAGE CLAIMS

Any member who is not receiving proper wages in accordance with the Union Contract should advise the union immediately. Wage claims should be taken care of immediately. Don't wait until you quit your job to file claims and then expect the union to perform miracles.

Steel Machinists 1304

By DAVE ARCA

Hi. Hope you had a nice Thanksgiving. Now commences a period of Christmas spending, partying and liquor consumption. If moderation in the pursuit of hilarity is a virtue, extremism in consuming alcohol is more than a vice, it's a disease.

In your pursuit of happiness, give thought to our 1304 Christmas Fund drive. We know many civil and social groups are also requesting donations, but we feel our union should endeavor to assist as many of our own unemployed as we can. When the notice appears in your shop, and your steward approaches you, give a little to help an unemployed brother. Okay? Thank you very much.

For employed members, 1304 is engaged in an extensive effort to rally all unions in Alameda County into a united drive to repeal section 14(b) of the Taft-Hartley Act.

Organized Labor has long acknowledged the danger to unions of right-to-works laws. Section 14(b) permits states to enact these laws. With 20 states already enacting right-to-work laws against unions, our only recourse is to seek and sustain a determined drive against the loophole being used. The Democratic Party has long given lip service to this principle. The 1964 platform includes such repeal. Labor must insist upon a showing of good faith. Legislators who sought our support should now be asked to support us. This is fundamental. It's time we took the step. Okay? Okay.

Mentally retarded

More than 85 per cent of mentally retarded persons are capable of acquiring job skills and working in a normal, competitive employment situation, according to a report by Secretary of Labor Willard Wirtz.

CHAPEL of the OAKS

3007 TELEGRAPH AVENUE
TEmplebar 2-1800

Frank J. Youell
DIRECTOR

Member of Painters' Local 137

Get 2 free bottles in every case

(that's about how it adds up)



How? Buy Hill & Hill and save \$10⁰⁰ a case of fifths!

Actually, it's a little better than 2 free bottles. A fifth of Hill & Hill costs \$4.89. Two of them cost \$9.78. With \$10 off per case, you're getting more than two bottles free. And you're getting 85 years' worth of tradition in the finest Kentucky bourbon you can buy at any price. Nice time to get a present, isn't it?

HILL and HILL

THE HILL & HILL DISTILLERY COMPANY, LOUISVILLE, KENTUCKY, 86 PROOF.

OFFICIAL UNION NOTICES

E.B. MUNI EMPLOYEES 390

CITY OF BERKELEY (390)
Tuesday, Dec. 1, 4:30 p.m., Corporation Yard, Berkeley.

HAYWARD SCHOOLS (H)

Wednesday, Dec. 2, 8 p.m. Martin School, 1000 Paseo Grande, San Lorenzo.

EXECUTIVE BOARD

Thursday, Dec. 10, 7:30 p.m., Labor Temple, Room 220.

CITY OF OAKLAND (F)

Wednesday, Dec. 16, 8 p.m., Labor Temple, Room 220.

CITY OF RICHMOND (D, DP)

Tuesday, Dec. 22, 7:30 p.m., Corporation Yard, Richmond.

Fairmont and Highland Hospital meetings cancelled for month of December.

Fraternally,
CLIFF SANDERS,
Executive Secretary

▼ ▼ ▼

UNITED STEELWORKERS 1798

Executive Board meeting and regular membership meeting will be held at 8 p.m. Friday, Dec. 4, 1964, at Eagles Hall, 1228 36th Ave., Oakland, Calif. Executive Board meeting 7 p.m. at the local union office, 3315 E. 14th St., Oakland.

Fraternally,
ED SOTO
Recording Secretary

▼ ▼ ▼

HAYWARD PAINTERS 1178

Next regular meeting will be Dec. 4. The following meeting, on Dec. 18, we will have awards of 25 turkeys to members of 1178.

Fraternally,
R. H. FITZGERALD
Recording Secty.

▼ ▼ ▼

CO. SCHOOL EMPLOYEES 257

The regular meeting will be Saturday, Dec. 12, 1964, at 2 p.m. in Jackson Hall of the Electrical Workers' Building, 1918 Grove St., Oakland.

The Executive Board will meet at 9:30 a.m.

Fraternally,
HAROLD BENNER
Secretary

▼ ▼ ▼

BAKERY WAGON DRIVERS 432

SPECIAL NOTICE

The regular quarterly meeting will be held Tuesday, Dec. 8, 1964, in Hall M, third floor, Labor Temple, 2315 Valdez St., Oakland, Calif., at the hour of 8 p.m. As per bylaws the \$5 penalty for non-attendance will be imposed.

There will be 20 \$10 merchandise orders awarded at this meeting.

Election for office will be held Tuesday, Dec. 15, 1964, in Room 115, first floor, Labor Temple, 2315 Valdez St., Oakland, Calif. Polls will be open from 1 p.m. until 8 p.m. November dues and assessments must be paid in order to be eligible to vote.

There will be a \$5 penalty for failure to come down and register, even though your dues are not in order so you can vote.

Fraternally,
LES BENHAM
Secty.-Treas., Bus. Rep.

▼ ▼ ▼

STEAMFITTERS 342

Election will be held on Sunday, Dec. 13, 1964, in Hall M of the Labor Temple located at 2315 Valdez St., Oakland, Calif. Voting machines will be used, and the polls will be opened at 10 a.m. until 7 p.m.

Fraternally,
JAMES MARTIN
Business Manager

AUTO AND SHIP PAINTERS 1176

The next regular meeting will be at 8 p.m. Dec. 1 in Hall D of the Labor Temple, 2315 Valdez St., Oakland.

Special called meetings Dec. 1 and Dec. 15 for the purpose of amending the Bylaws, Article 10, Section 2, Initiation Fees.

Fraternally,
LESLIE K. MOORE
Bus. Rep.

▼ ▼ ▼

CEMETERY WORKERS 322

ELECTION MEETING

Special call meeting of Tuesday, Dec. 1, 1964, will be held in Hall H, Labor Temple, 2315 Valdez St., Oakland, at 8 p.m. sharp.

Refreshments will be served at the end of the meeting.

Fraternally,
PAUL KATZ
Bus. Rep.

▼ ▼ ▼

STEEL MACHINISTS 1304

Regular meeting Thursday, Dec. 3, 8 p.m. Executive Board meets 6:30 p.m.

Nominations for international president, vice-president, secretary-treasurer, teller and district director will be held.

Following nominations, a business meeting of the Building Corporation will be held.

Please attend.
Fraternally,
DAVE ARCA
Secretary

▼ ▼ ▼

MILLMEN'S 550

The next regular meeting of Millmen's Local 550 will be held on Friday, Dec. 4, 1964.

At this meeting Millmen's 550 will present Brothers Abano and Overberg with their Past Officers pins. Also we will present Brother Overberg with his 60 membership pin.

Will our members in the shops please pass the word to other members that when they move please inform this office of their new address as we have quite a lot of mail being returned because of members who move and do not inform this office of their new address.

The Blood Bank Assessment of 50 cents for 1964 is due and payable before the end of the year.

The office will be closed at 5 p.m. this Friday, Nov. 27, 1964.

Fraternally,
JACK ARCHIBALD
Recording Secty.

▼ ▼ ▼

HAYWARD CARPENTERS 1622

By motion duly seconded and carried at the meeting of Friday, Nov. 6, 1964, the members voted to cancel the meeting and social event of Friday, Nov. 27, also that the offices of the Financial Secretary-Treasurer and Business Representatives will remain closed Friday, Nov. 27, due to the Thanksgiving holiday.

The office of the financial secretary remains open each Friday evening until 8 p.m. to accommodate members desiring to pay their dues.

Stewards' meetings are held the fourth Wednesday of each month. Regular meetings are held each Friday at 8 p.m.

At the last meeting of each month an educational movie on different phases of the Carpenter industry will be shown. Following the showing of the movie, our social event will be held, with the food being prepared by the Social Committee.

Fraternally,
A. W. RICE
Rec. Secty.

AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10260 MacArthur Blvd., Oakland.

The election will be held Dec. 1, 1964 from 10 a.m. to 9 p.m. at our building located at 10260 MacArthur Blvd., Oakland, Calif. Voting will be by voting machines. A sample ballot will be mailed to all members prior to the election.

Fraternally,
DON CROSSMAN
Recording Secretary

▼ ▼ ▼

BARBERS 134

IMPORTANT MEETING NOTICE

On Monday, Dec. 28, 1964, a regular meeting and election of officers and delegates will be held. Voting will be from 4 p.m. to 8 p.m. preceding our regular meeting at 8 p.m.

Meetings will be at the Labor Temple, 23rd and Valdez streets, Oakland, Calif.

On Nov. 19, the members voted to make no change in the Working Agreement of Barbers Local 134. Proposed amendments were refused adoption.

Fraternally,
ALVIN L. HOLT
Intl. Rep. and
Acting Secty.-Treas.

▼ ▼ ▼

MARINE CARPENTERS 1149

The Union Blood Bank has done a great deal of good, saving money for many of our members when they needed it most. We now need blood to increase our reserve. Any member who gives a unit of blood will be credited with two months' dues, besides helping to insure the continued operation of this most needed service.

Fraternally,
STAN LORE
President and Manager

▼ ▼ ▼

CARPENTERS 1473

Local 1473 meets on the first and third Fridays of each month at Eagle Hall, 1228 36th Ave., Oakland, at 8 p.m.

Fraternally,
J. W. KIRKMAN
Recording Secretary

▼ ▼ ▼

CLERKS, LUMBER HANDLERS 939

Due to the Christmas holidays, our next meeting will be held Dec. 11, 1964, at 8 p.m. The Executive Board will meet at 7 p.m.

Also be advised the new office hours are from 8 a.m. to 12 noon and from 12:30 to 4:30 p.m.

Fraternally,
MEL TOMPKINS
Secty.-Treas.

▼ ▼ ▼

BERKELEY PAINTERS 40

Our next regularly scheduled meeting will be held Friday, Dec. 11, 1964. The meetings of Nov. 27 and Dec. 25 have been cancelled due to the holidays.

Fraternally,
GENE SLATER
Bus. Rep.

ALAMEDA CARPENTERS 194

Meetings are held on the first and third Mondays of each month at 8 p.m. at the Veterans Memorial Building, Walnut and Central, Alameda. Refreshments are served on the first meeting of the month.

Our regular meetings of Dec. 7 and 21 will be held as scheduled. Refreshments will be served following each meeting.

By action of the local, we will put on a Children's Christmas Party jointly with Local Union 1473, located at 1228 36th Ave., Oakland.

Notice of this party is in the mail, and it is imperative that you fill out the postage-paid card fully and mail it as soon as possible so that Santa may provide appropriate gifts for each child.

Hoping to see you all at the party.

Fraternally,
WM. (Bill) LEWIS
Recording Secretary

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CARPENTERS 36

Unless otherwise specified, regular meetings will be held on the first and third Fridays of each month at 761 12th St., Oakland, Calif.

Stewards will meet on the third Thursday at the above address.

Your Building Committee is making every attempt to locate a site for Local 36, and we would appreciate any member giving us a tip on any new location. Please call Brother John Clapp, KE 2-5399.

Fraternally,
OSCAR N. ANDERSON
Rec. Secty.

▼ ▼ ▼

UNITED STEELWORKERS 4468

Regular meeting held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 36th Ave., Oakland.

Fraternally,
FRANK V. MCINTOSH
Recording Secretary

▼ ▼ ▼

BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Mondays of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Fraternally,
NICK J. AFDAMO
Recording Secretary

▼ ▼ ▼

Ballis to be co-owner of The liberal democrat

George Ballis, editor of the Valley Labor Citizen, will be co-owner of "The liberal democrat" starting with its January issue.

Ballis will own and operate the magazine with Roy Greenaway, former vice-president of the California Democratic Council. Greenaway is now a state inheritance tax appraiser.

"The liberal democrat" was founded in 1960 by Marshall Windmiller and Thomas Winnett. The new owners intend to continue its "gadfly policy" toward the Democratic Party and most of its present features, it was announced.

\$10,000 awarded by jury to picket hit by car on line

An Alameda County jury has awarded \$10,000 to a picket who was struck by the car of another worker, who was going through the picket line.

Picket Tranquilino Castro, a member of East Bay Steel Machinists 1304, was knocked 35 feet and was hospitalized about a month, according to Attorney Ed Clancy of Smith, Parris, Paduck and Clancy, who represented him.

Castro suffered severe shoulder injuries when hit by a car driven by Walter Tomat, an employee of Elrick Products, 1959 Hegenberger Loop. Castro worked for Elrick Rim Co. at the same address.

The five day jury trial took place in the court of Superior Judge Lionel J. Wilson. Castro claimed that Tomat was negligent and drove through the picket line at approximately 25 miles an hour.

Other witnesses in the case included Ed Raggio of the Steelworkers' Sub-District staff.

Bay Area naval yards spared in defense cuts

California's three naval shipyards were spared as Secretary of Defense Robert McNamara announced long-awaited military cutbacks to save an estimated \$477 million a year.

However, McNamara announced that there will be an administrative merger of Hunter's Point and Mare Island yards under one command, which will mean a reduction in clerical personnel.

The other naval shipyard in California is at Long Beach.

None of the cutbacks or closures at 13 other California military installations was expected to result in significant Bay Area job losses.

UNLUCKILY IN DEBT?



WE CAN HELP YOU END YOUR DEBT WORRIES

Get rid of those troublesome bills. Pay them all off! You can borrow \$1000, \$2000, \$5000 or more and reduce your monthly burden to just one low payment each month. Up to 60 months to pay, fully amortized loan.

YOU MAY EASILY QUALIFY WHETHER YOUR HOME IS PAID FOR OR NOT

BORROW \$1,000
REPAY **28⁰⁰** MONTHLY

Borrow \$1515 Repay \$41 Monthly
Borrow \$2025 Repay \$54 Monthly

WE CALL AT YOUR HOME

PROPERTY MORTGAGE & LOAN

A California Loan Brokerage Firm
Main Office:
337-14th Street, Oakland



Members of Local 1546 I.A.M.

Vote and Elect These Men for

Assistant Business Agents, Dec. 1, 1964

DANNY NEIL
JOE SISNEROS

ORIE BENNETT
CHUCK GAGNET

Thank You

GOODBYE

If it seems your Long Distance telephone visits end all too soon, well, it's easy to keep in touch often. And the pleasure always lasts from the first "hello." Because nothing says YOU like your voice.

Pacific Telephone

Reminder: To complete your call more quickly, dial them direct.

CLARENCE N.

COOPER
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"Built by Personal Service"

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FRUITVALE AVE. AT EAST
SIXTEENTH STREET

Telephone: 533-4114

Millmen 550

By CLYDE JOHNSON

Thirty members of Millmen 550 along with Millmen from San Francisco Local 42 and San Jose Local 262 picketed the Board of Regents of the University of California last Friday.

Pickets patrolled campus entrances from 7 a.m. until 3 p.m. with signs protesting use of out-of-state cabinet work.

Anthony Ramos, state secretary of the Carpenters, and Russ Crowell, president of the Alameda County Central Labor Council, spent time on the line with us. Quite a few people that drove in the West Gate will remember the inimitable Russ for some time to come.

The Regents don't meet often on the Berkeley campus. So this was our big chance to tell them how unemployed Millmen feel about exporting our jobs to the segregationist South.

We got a fine reception from the students. It was educational for them. For many, it was probably the first workingman's picket line they had witnessed. For all, it gave an inkling of our economic and political problems, and who pays the taxes.

A few had worked summers in our shops, and they helped picket for awhile.

Our apprentices on the line obviously enjoyed the conversations with coeds, on the issues of course.

Earl Hanson represented the retired members. Mrs. Jaime Rivera and daughter Margo represented the family side.

Ed Coelho, George Johnson, Art Bigby and Bill Castellanos pitched in on the many necessary preparations that make a big picket line a success.

While we were photographed and interviewed by the press and TV all day, we didn't get notices. My guess is that the Regents, who are the economic power in the state, put out the word. They couldn't take the free speech fight and unemployed Millmen on the same day.

Anyhow, our membership meeting Dec. 4 will see picket pictures from our cameras.

In the middle of it all, Art Bigby had to scoot over to Colony Furniture in Richmond, where we won an NLRB election in the afternoon. This was the seventh election at Colony. A furniture local lost four times, and the Teamsters and Machinists lost once each. Dallas Breedlove was our observer.

Bill Castellanos is the new organizer for Millmen 550. Members at Henningsens and Bonded know him well. Please give Bill the same cooperation you've given Art and me.

The Executive Board will propose an all-out campaign to save the "Buy America" law and win school cabinet legislation. This is a now-or-never campaign.

We have to go all-out against importers, whether foreign, southern segregationist, or anyone else. Our jobs are at stake. The next six months are vital to us. Your cooperation is crucial for success.



NEW CAR PRODUCTION started again at General Motors Corp. plants in Fremont and other cities following settlement of strikes caused by thorny local contract issues between the United Auto Workers and GM management.

Painters Local No. 127

By SAM CAPONIO

The next meeting will be held on Dec. 10, 1964, and will be the last meeting in 1964.

This is a special called meeting to discuss contract proposals. After the meeting, refreshments will be served in our traditional Christmas manner.

Contract negotiations will begin soon after the first of the year, and our proposals should be in the hands of the negotiators before that time.

There will be no second meeting in November due to Thanksgiving Day, which falls on our meeting day.

The General Executive Board should have a communication to District Council 16 by that time on local elections of business representatives. Our local union voted on this issue last April, and we are vitally interested in that decision. If we do not have that decision by our next meeting, we should write to our General President and find out why.

Winter is setting in, and the job pressure begins. Our members get pressured into violating our contract by sly implications that they can lose their jobs. Working conditions are going to be among the important issues of the next negotiations. Job pressure by employers or their representatives is going to be eliminated by one method or another.

Some of the job foremen are tougher on the men than their employers. These people, instead of protecting the working conditions and fellow workmen, throw

the contract out the window for a lousy couple of dollars a day. This bit on piece work on the sly is going to go, too.

See you at the next meeting on Dec. 10, 1964.

Typographical Auxiliary

By ANITA RANKIN

The next regular meeting of Woman's Auxiliary No. 26 will be held at the home of Elizabeth Fee on Thursday, Dec. 3, at 10:30 a.m. No sandwiches. There will be a continuation of the bazaar of last month; so please bring your tagged items.

The annual Christmas Party will be held Thursday, Dec. 10, commencing at 12 noon, at the Holiday Inn, Hegenberger road just off the Nimitz freeway. Please make your reservations by Dec. 3 with our secretary, Mary Stapleton, KE 3-8698. There will be the usual exchange of Christmas gifts (value \$1).

The auxiliary has Christmas cards with the Union Label for sale. Contact Mary Stapleton for quantity, price, etc.

Orders being taken for '65 COPE Almanac

Advance orders for the COPE Political Almanac for 1965 are now being taken.

The calendar, whose theme will be "Building a Great Society," will be illustrated by appropriate photographs, according to Alexander E. Barkan, national COPE director.

Cost is \$1 a copy. In quantities of 100 or more, the union's name, address and seal can be printed on the calendars. COPE hopes to provide delivery in time for Christmas.

Fire Fighters opposing Oakland charter change

Proposed Oakland City Charter changes would be the same, in effect, as tearing up an existing labor contract, according to Vince Riddle, president of Fire Fighters 55.

Riddle reported that working conditions and employer-relations would be up to the whim of the City Council under new charter proposals. He said these protections are written into the present charter but left out of the new one as proposed.

Local 55 has held a series of meetings with the City Council on the problem. The latest was last week.

Printing Specialties JDC5

By FREDRICK SULLIVAN

The recent election resulted in most of the COPE-endorsed candidates showing in the winner's circle.

During the campaign, one of our members saw fit to sponsor an ad in a local paper expressing his views on his candidate. A good many of our members read this ad and objected to the way his signature appeared on the ad.

The signature implied that this was a statement from our Local 678 in Hayward. Nothing could be further from the truth!

We respect the right of everyone of our members to make his political choice, but they should not use the shoddy trick of stealing the local union's endorsement by not putting in the words "member of" Printing Specialties Local Union 678.

We are presently in negotiations with the envelope industry, silk screen and radiant color. We have had one session with the envelope employers and will meet again Dec. 2. This could be a very difficult negotiation.

The children's Christmas Party will be held in the Grand Lake Theater on Dec. 19. The show starts at 10 a.m. So bring the children to see Santa Claus and receive a gift at 9:30 a.m. The committee guarantees they will have a good time.

Tell 'em you saw it in the East Bay Labor Journal!



THE CAMPAIGNER who helped pile up Senator Edward M. Kennedy's million vote margin in Massachusetts was his wife, Joan, he said from the Boston hospital bed where he is recovering from plane crash injuries.

C.T.U. Local 208

By LARRY ROSS

Membership meeting Wednesday, Dec. 2, 4:45 p.m. Danish Hall, 164 11th St., upstairs.

It is very important that we understand and appreciate the value of the contract's job security provisions. Without them many of us would have been terminated years ago, and the rest of us would be working for less money and fewer fringe benefits. The union invokes these provisions whenever it becomes necessary to do so to protect your interests.

Article 7 of the contract deals with seniority and is one of the most valuable security provisions we have.

Recently the company attempted to return one of the bosses to the bargaining unit with full seniority rights.

Article 7.03 says: "The Company agrees that in the application of force reduction measures, the result of which is to return excluded employees to the bargaining unit, it will observe the principle that the last on in the related excluded group affected by the reduction will be the first off."

In this case the company reduced the boss with the most seniority and returned him to the bargaining unit. The union was able to show that the contract was violated. The company returned the boss to the excluded group.

If we did not have this contract protection, the company could return excluded employees to the bargaining unit and displace union members at will.

Article 7 of the contract not only spells out your seniority rights, it keeps the company from replacing you with an excluded employee, unless it is in compliance with 7.03. The company cannot return an excluded employee to the bargaining unit for reasons other than force reduction unless the matter is negotiated with the union.

We can protect our job security and move forward in the future only if we understand a simple basic fact:

"In unity there is strength."

Notice for all members of Barbers Local 134

All members of Barbers 134 are invited to attend a short film and demonstration of the now-popular razor haircut on Monday, Dec. 7, at 4 p.m. in Room 112-A, Laney Campus, Oakland City College, 1001 First Ave., Oakland.

Those who plan to attend should phone TH 5-8935 and have their names included on the list of guests for the demonstration, according to J. F. Lopez, instructor, Barber Apprenticeship Program.

I AM MOVING

Effective _____ I am moving to a new address

Name _____ Union No. _____

Old Address _____ City _____

New Address _____ City _____

Cut out and mail to:

EAST BAY LABOR JOURNAL

1622 East 12th St., Oakland, Calif. 94606

Study of pension plans, mobility, early retirement

The U.S. Labor Department has issued a study of the relationship between private pension plans and labor mobility.

It considers the implications of vesting and early retirement provisions, as well as portable pension credits for voluntary job changes.

All of these, the study concludes, tend to loosen the ties that normally bind a worker to a particular plan and, thus, to a single company.

However, the study also found that each of the above provisions contain certain qualifying requirements that lower mobility. Vesting was found in two-fifths of the plans studied.

The study, BLS Bulletin 1407, is obtainable from the Superintendent of Documents, Government Printing Office, Washington, D.C. 20402, at 45 cents. Its title is "Labor Mobility and Private Pension Plans, a Study of Vesting, Early Retirement and Portability Provisions."

Union can tell truth about employer conduct

A union cannot be sued in state courts for distributing handbills to the public in which an employer's anti-labor conduct is described in detail, according to a state appellate court ruling.

The court dismissed a libel action against a Teamsters local and said the union had a right under federal labor laws to distribute such factual information.

Painting classes

Painting and decorating pre-employment classes at Berkeley Trade and Technical College from 8 a.m. to 3 p.m. daily have openings for 10 more students. For information, phone 841-1422, Extension 223, or 841-1795.

LEGAL NOTICE

NOTICE OF AGREEMENT FOR THE PURCHASE AND SALE OF REAL PROPERTY DEEDED TO THE STATE FOR DELINQUENT TAXES

Notice is hereby given by the undersigned Tax Collector of the County of Alameda, State of California, in accordance with the provisions of Division 1, Part 6, Chapter 8, Sections 3797, 3798 and 3799 of the Revenue and Taxation Code and the written authorization and direction of the State Controller, dated November 6, 1964, as follows:

That the State Controller has entered into an agreement with the Board of Supervisors of Alameda County, State of California, subject to approval by the State Controller, for the purchase of certain tax-deeded property described in said agreement; and

That the State Controller has approved said agreement and a copy is on file in the office of the Board of Supervisors;

That pursuant to said agreement the undersigned Tax Collector will, not less than 21 days after the first publication or the mailing to the last assessee at his last known address of a copy of this notice, whichever is later, deed said property to the Board of Supervisors of Alameda County, State of California, a body corporate and politic.

That unless the property is redeemed before it is sold, the right of redemption will cease. The real property referred to and contained in said agreement is situated in the County of Alameda, State of California and is substantially described as follows:

No. 1. Deed No. 191626 Sep. 2. In unincorporated territory in Eden Township, Lot 4 in Block 10, as said lot and block are shown on the map of Russell City, filed November 8, 1907, in Book 23 of Maps, at page 51, in the office of the County Recorder of Alameda County. Acct. No. 439-48-168-2 (formerly portion 82-609-5). Last assessed to Frank Mancusa. Minimum purchase price \$72.

No. 2. Deed No. 208790. In unincorporated territory in Eden Township, Lot 35 in Block 45, as said lot and block are shown on the map of "Russell City," filed November 8, 1907 in Book 23 of Maps, at page 51, in the office of the County Recorder of the said Alameda County. Acct. No. 439-54-28 (formerly 82-650-13). Last assessed to H. A. & D. A. & C. F. Poole. Minimum purchase price \$72.

For information as to the amount necessary to redeem, apply to Eugene V. Waring, Redemption Officer of said County of Alameda, State of California, at the Administration Building in Oakland.

EDWIN MEESE, JR.

Tax Collector of the County of Alameda, State of California.

Publish Nov. 27, Dec. 4 & 11, 1964.

More public housing needed in Oakland, Roe tells BTC

Continued from page 1

current rentals for decent housing, Roe added.

PUBLIC HOUSING

He said more public housing would fill the need for rentals such persons can pay.

There is considerable demand for public housing, Roe said.

The Oakland Housing Authority has a waiting list of more than 800 families who meet income and residence requirements.

However, Roe pointed out, present law provides no more public housing can be built in Oakland without a vote of the people.

Though the same interests would probably oppose new public housing as have in the past, Roe believes prospects for passage are better than previously.

Roe strongly urged the Building Trades Council to take the

lead in a campaign for more public housing in Oakland.

Otherwise, he declared, some of those now pushing redevelopment projects so strongly "will have to stand up and be counted" on this "very, very serious problem."

OTHER BUSINESS

In other business, delegates approved Executive Board actions, including the following:

- Business Representative J. L. Childers was recommended as a member of the building program committee for Peralta Colleges, in response to a request that the council be represented.

- An investigation into a possible pension program for the business representative was authorized.

- Gunnar (Benny) Benonys was recommended for appointment to the United Crusade Board of Governors.

New Neighborhood Youth Corps will be led by Howard

Continued from page 1

staff, he was a reporter for the Springfield (Ohio) Daily News.

In 1957, Howard went to Washington, D.C., on a one year congressional fellowship awarded by the American Political Science Association.

While in the nation's capital, he studied the organization and functioning of Congress and served briefly on the staff of Senator Henry M. Jackson (D-Wash.).

ANTI-SECRECY PROBER

In 1960, Howard became chief investigator for the House Government Information Subcommittee, headed by Congressman John Moss (D-Sacramento). The subcommittee probed secrecy by government agencies.

Two years ago, Howard was named special assistant to Under Secretary of Labor John F. Henning, who is a former research director of the California Labor Federation and was state director of industrial relations before going to Washington, D.C.

With the Labor Department, Howard has been active in planning and operation of the Manpower Administration and played a major role in establishment of apprenticeship information centers.

In his new post, Howard will direct arrangements for federal contracts with local Neighborhood Youth Corps sponsors.

These include public and private non-profit agencies who will provide young men and women, age 16 to 22, with jobs, supervision, counseling and training.

The Neighborhood Youth Corps is a major part of President Johnson's War on Poverty.

Youth job centers

Secretary of Labor Willard Wirtz has announced that a national network of youth opportunity centers will be set up to combat youth unemployment.

Negro Textile v.p.

Edward Todd, manager of the Chicago Joint Board, is the first Negro to be elected an international vice-president of the AFL-CIO Textile Workers.

Anti-strikebreaker law drive OK'd by Labor Council

Continued from page 1

Groulx also reported on a meeting with the Campus Chapter of the Congress of Racial Equality, which, he said is investigating hiring at restaurants in the county. Groulx said the Central Labor Council staff would attempt to set up meetings with unions involved.

In other business, the council:

- Heard a report by Clyde Johnson, business representative of Millmen 550, on successful picketing of the University of California to protest purchase of out-of-state cabinet work by the U.C. Board of Regents.

Johnson said he especially appreciated the fine support by the Central Labor Council and the job of picketing done by CLC President Russell Crowell at U.C.'s West Gate.

Johnson charged a "blackout" on news of the picketing by Bay Area dailies and television stations. He also suggested that unions seek contracts with the university.

- Agreed to set up a meeting between union representatives and officials of Kaiser Foundation Health Plan over some union complaints regarding service and other matters.

The meeting was requested by Printing Pressmen and Assistants' 125, whose secretary, Fred Brooks, said that a committee set up in 1957 did some good but "fell by the wayside."

Cohelan announces pay hike for civilian workers

Congressman Jeffery Cohelan (D-Berkeley) has announced an average hourly wage increase of 10 cents for 24,350 non-graded Army, Navy and Air Force employees in the Bay Area.

Included are 23,500 Navy employees at Alameda Naval Air Station, Oakland Naval Supply Center, and Hunter's Point and Mare Island shipyards and 850 Army employees at Oakland Army Terminal, Letterman Army Hospital and Fort Mason.

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WARRIOR, a German Shepherd pup, welcomes the 1,000th youngster to Hanna Boys' Center near Sonoma. Also shown is the Rt. Rev. William L. O'Connor, director of the center—known as the "boys' town of the West." Father O'Connor will preside at the home's 15th anniversary open house Sunday. All Northern California AFLCIO members are invited to attend from 1-4:30 p.m. Dan Flanagan, AFLCIO regional director, a member of the center's Board of Directors since its inception, said the invitation was in recognition of the aid AFLCIO members have given.

Farm labor hearing -- greasing skids for more braceros?

A hearing on criteria for continued importation of foreign workers on U.S. farms will be held in San Francisco Dec. 7.

When the so-called Bracero program expires Dec. 31, authority for temporary admission of all foreign agricultural workers will be under Section 214C of the McCarran - Walter Immigration Act.

Under this act, the U.S. Attorney General makes determinations on all questions concerning importation of workers.

However, regulations require the Attorney General to obtain certification from the U.S. Employment Service concerning availability of similar workers in this country.

The Pearl Harbor Day hearing was announced by the Labor Department, of which the Employment Service is part, to determine the criteria for making these certifications. Final decision is up to Labor Secretary Willard Wirtz.

The hearing will be conducted by Examiner Clifford P. Grant in the California State Building, 455 Golden Gate Ave., San Francisco, beginning at 10 a.m. Prior hearings are being held in Washington, D.C., Miami and Dallas.

FRESNO LABOR PAPER

The Valley Labor Citizen charged that "the skids are now being greased for a continuation

of the bracero program — under a different name."

The paper, official publication of AFLCIO unions in Fresno, Madera, Kings and Tulare counties, added:

"Significantly, the hearing is not set for Stockton, Fresno or Imperial Valley where the braceros are used, but in San Francisco, the throne room of California Agriculture... our brother workers on the farms are truly the forgotten people."

Davis-Bacon fringe bill now applies to county

Secretary of Labor Willard Wirtz has announced the first area wage rate schedules including fringe benefits under the new amendments to the Davis-Bacon Act.

The rates apply in 84 localities, mostly metropolitan areas. Both Alameda and Contra Costa counties are included.

Electronics firm sued

The U.S. Labor Department has filed a suit in Federal Court in San Francisco against the Simco Electronics Co. of Sunnyvale for alleged violations of the Fair Labor Standards Act.

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East Bay LABOR JOURNAL



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PAUL S. WILLIAMS, Editor

1622 East Twelfth Street

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S. F. moves forward; how about East Bay?

San Francisco has joined a growing list of U.S. cities which have made it illegal to employ professional strikebreakers.

Now is the time for cities in Alameda County to follow suit. Unions, employers and the general public all have a stake in this matter. For unions, the most important thing is preservation of our living standards. But employers have a stake in keeping out unfair competitors who undermine standards by hiring people who prey upon other workers trying to improve their lot. And all of us — the general public — are interested in peaceful labor-management relations. The employment of professional strikebreakers is the quickest way to destroy peaceful bargaining relationships.

While unions, employers and the general public all have a stake in securing ordinances to ban professional strikebreakers, unions must take the lead. We must convince the members of our city councils of the merit of such ordinances. And we must not relent until action is taken. Organized labor is at least as large numerically in Alameda County as in San Francisco. Failure to act by local city councils would amount to disregard of the needs of 150,000 union members and an equal number of husbands and wives who depend upon union wages and standards. And a number of Alameda County cities have elections next year.

Professional strikebreakers in any industry are a threat to all union-won jobs in an area. Local ordinances are an accepted method of keeping out this menace to decent living standards and peaceful industrial relations. Let's keep Alameda County abreast with the times.

BTC, redevelopment & housing

The Building Trades Council has voted to assume an important role in the community, if given the opportunity. If one of three developers are chosen for Oakland's Acorn Redevelopment Project, the council will act as official sponsor.

Thus, the council would fulfill a necessary function under the Federal Urban Renewal Law to help replace a slum area in the core of the city with moderate income housing.

It is significant that the Building Trades Council was sought out as a responsible, established non-profit community organization for this role.

However, at the same meeting at which the BTC's sponsorship was approved, one delegate pointed out that the redevelopment program is also creating problems.

Low income families who formerly resided in the Acorn Project area are finding it hard to find decent housing elsewhere in Oakland at rents they can afford.

One solution is to raise the housing allowance for welfare recipients. But this affects only some of the families. Many have jobs which don't pay enough to provide an adequate rental budget for decent housing at present rates. A way to benefit both groups is more low-cost public housing in Oakland.

Under present law, passed following a real estate lobby campaign, a vote of the people is necessary before more public housing can be built in Oakland. Now is the time to seek such a vote of the people. The need is growing greater daily.

Automation & jobs

Governor Brown may have gotten himself caught in a semantic trap testifying before the State Commission on Manpower, Automation and Technology the other day.

According to his prepared statement and remarks attributed to him in at least one daily newspaper, he said:

"I do not accept the argument that automation should increase unemployment."

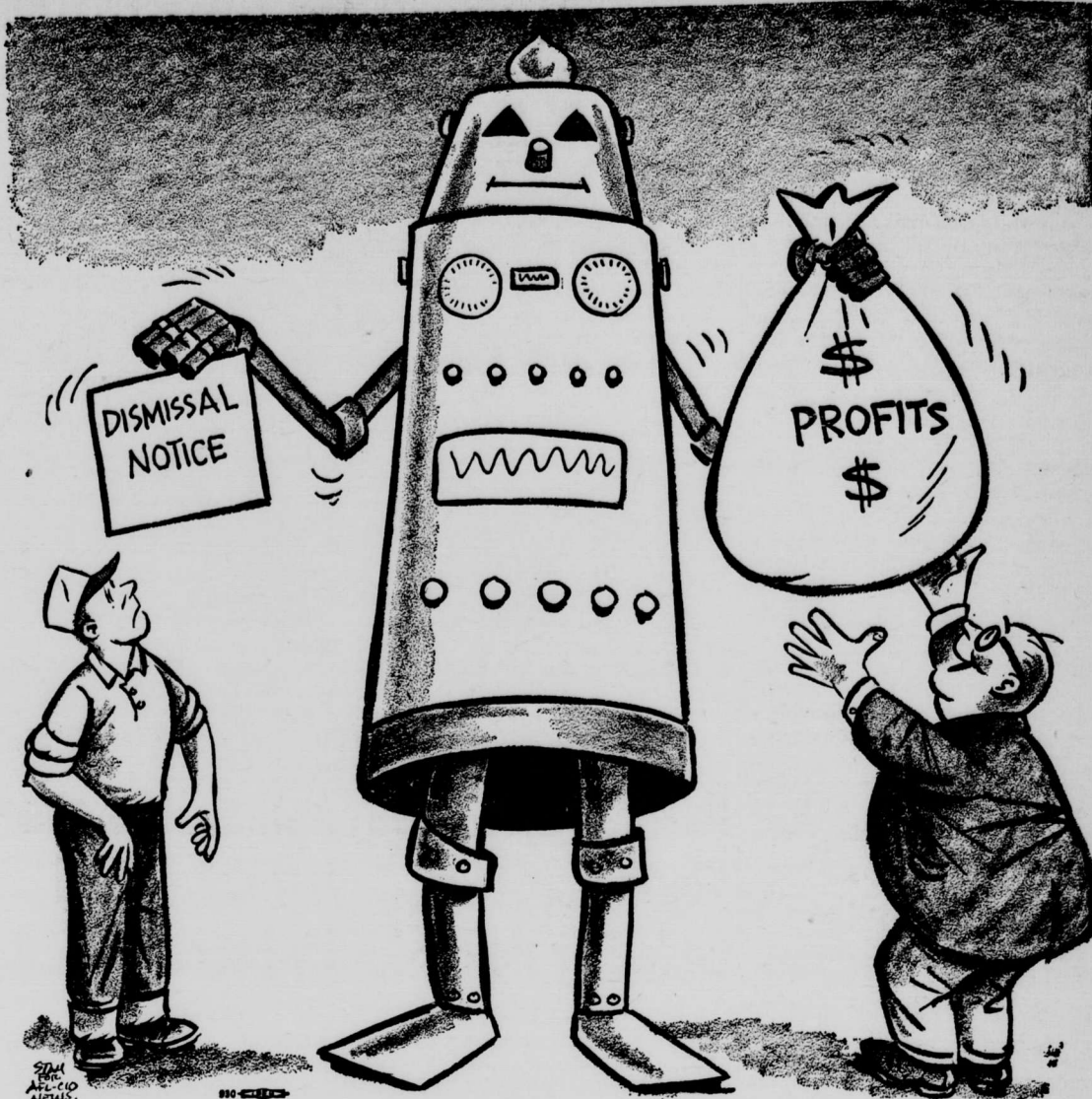
It seems to us that automation causes unemployment by definition. That's part of the trouble with our job picture today.

The experts differ about what automation includes. But the fact remains that, whether you call it automation or technological change, machines and computers are taking over jobs formerly done by people.

The governor went on to say that "Our economy now is not moving at full throttle. The unemployment we are suffering now is not apparently all due to automation, although that certainly is causing some temporary disemployment."

Maybe what he means is that we need faster economic growth to offset job losses due to automation and other causes. Maybe automation will someday open new vistas and create new industries and jobs. But, meanwhile, it seems to us, those out of work because of it can't afford to reap whatever benefits there may be, if and when they come.

Something's Out of Whack



OPINIONS - You Write 'Em . . . We Run 'Em!

'PAINTERS, STAND UP & BE COUNTED'

Editor, Labor Journal:

Awaken, all Bay Area Painters! Many times I've tried to get the rank and file to attend meetings and discuss important matters and elect officials to help carry out our needs for the welfare and the respect of all our locals.

My efforts have not been entirely in vain, because in spots we've made some progress — but it is slow work. A great deal must be done between now and negotiating time, or we'll be peering out from behind the eight ball!

Now is the time any Brother worthy of his Brotherhood had better stand up and be counted.

After careful study of all the facts, it is my opinion that we may be hornswoggled again! I can't understand how, in a democracy, our council and International can pull such political shenanigans and ask anyone in his right mind to buy them. When electing the actual negotiators, deals are made leaving out the two most able representatives we have who represent the two largest locals, and then sell us this autonomous baloney! I say hogwash!

Brothers, let's have our say right now by everyone attending our next meeting and then act! First, why hasn't the International ratified our request to elect our own business agents? Our constitution provides us this right. How come ratification is taking so long? Local 4 has this condition. Could it be they have other ideas brewing?

We'd better get on the ball. Only a handful of meetings are left until it is time to elect officers.

The "handpicked" boys did such a good job last time we never did get our contract ratified . . . how come? Who goofed? We seem to have been able to get federal, state, and local approval without International's blessings.

Now comes your most useful weapon—use it effectively! Don't ASK, but INSIST that all business agents, secretaries, etc., on the Negotiating Committee never harbor the thought of giving up the restrictive use of tools for a

few measly pennies. Again — I repeat this — because when it comes time to vote on this new contract and not enough Painters attend who have even an inkling of the disaster that will surely follow and when they talk about the pennies, we've had it!

Facts speak for themselves. Ninety per cent of the nation's locals are in trouble today for the few pennies they got to give up the restrictive use of tools. If you want proof of this, I will give it to you in black and white, at your local, at your invitation. We are fortunate in having a Brother in our area who has compiled the nation's records of contracts and will allow me to show you the results of his efforts.

Ask why all dues in the area aren't the same . . . we all get the same wage, and conditions and dues vary from a low of \$26.25 with more benefits to a high of \$31.50 quarterly with less benefits. You all have been witness to the overhaul in our welfare plan and saw how, when given the proper support, hundreds of thousands of dollars were saved and channeled into more and better benefits for all brothers.

Don't let anyone tell you that we can't have uniform dues — only those with selfish and political ideas will argue against this!

In closing, remember, you local is only as strong as its members.

Be prepared to suffer the consequences that your absence from these important meetings might well bring about!

HARRY HERMAN
Hayward Painters 1178

★ ★ ★

BEST INTEREST

I could not pronounce it unwarranted if Congress should decide that to foster a strong union was for the best interest not only of the men but of the . . . country at large.—Justice Oliver Wendell Holmes.

★ ★ ★

EDITOR'S PRAYER

Lord, let my words be sweet and gentle, for tomorrow I may have to eat them.—Anonymous.

CLC SUPPORT OF AD HOC GROUP HIT

Editor, Labor Journal:

We, the undersigned rank-and-file members of the various unions with labor contracts in the Oakland Tribune, have read the following statements and wholeheartedly endorse the same as expressed:

1. Most of us belong to unions affiliated with the Central Labor Council and feel the council should represent our interests in preference to the Ad Hoc Committee that contributes nothing to the council per capita tax-wise.

2. We do not want to be involved in any dispute between any employer and any other organization such as the Ad Hoc Committee without our approval.

3. In this controversy between the Oakland Tribune and the Ad Hoc Committee, we were led to believe by our officers that the council was merely going to sit in as interested observers as most unions agreed to do without taking any position in the matter.

4. We were also led to believe that the Ad Hoc Committee understood our various contract provisions and had no quarrel with organized labor.

5. Why, then, did the Central Labor Council interject themselves into this controversy without considering the harmonious labor relations that exist at the Oakland Tribune?

6. This concerted effort on the part of the Central Labor Council, aiding the Ad Hoc Committee, smells of cheap political trickery in order to discredit the Tribune in the public's eye due to their political views. We employees do not always endorse or agree with the political views of the Oakland Tribune, but, nevertheless, we are not willing to lend any prestige or dignity that we may have to any committee such as the Ad Hoc.

7. The Ad Hoc Committee has no legal or official standing in this or any other community or any labor affiliation, and we deeply resent the fact that we are involved and sometimes embarrassed by Ad Hoc pickets around the Tribune.

SIGNED BY 121 PERSONS